



RECORD OF OFFICER DECISION

The decision below was made in accordance with the Council's Officer Schemes of Delegation, as detailed in Part 2 of the Constitution.

REF: OD-2025-01

Decision Date: 30 March 2026

Decision Maker: Louise Rawsthorne, Chief Executive

Decision status: Is Key decision? No

Is subject to call in? No

Title: Gender Pay Gap Report 2025

Reasons for the Decision: To publish the statutory narrative and data in the Gender Pay Gap Report 2025.

Decision details: To submit and publish the Council's statutory Gender Pay Gap data for 2025, including the mean and median pay gaps, bonus gaps, and quartile distributions calculated in line with the Government methodology.

Alternative Options: None – there is a requirement to publish.

Report Considered by the Decision maker: [Gender Pay Gap Report 2025](#)

Declarations of Interest: None

Background Documents: None

Chief Executive

Publication date: 1 April 2026